



**SOCIAL
INNOVATION
SPORTS**

CODE OF ETHICS

SISH – Social Innovation SportsHub Associação

1. Mission and Values:

Social Innovation Sportshub's mission is to promote the use of sports as a means of education, social integration, and inclusion for youth, migrants, refugees, and disadvantaged communities. Our core values include social innovation, respect, inclusion, equity, transparency, social responsibility, and sustainable development.

2. Human Rights and Dignity:

We commit to respecting and promoting the human rights of all individuals we work with, including disadvantaged communities. We recognize the inherent dignity of each person, regardless of their origin, race, ethnicity, gender, religion, sexual orientation, or migratory status.

3. Access to Sports as a Means of Education and Social Integration:

We advocate for the right of all youth, migrants, refugees, and disadvantaged communities to access sports as a means of education, learning, and social integration. Social Innovation Sportshub will work to provide opportunities that combine sports activities with a focus on education, personal development, and social inclusion.

4. Sustainable Development and Cooperation:

We pledge to promote sustainable development, focusing on the 17 Sustainable Development Goals (SDGs), including cooperation and partnerships for impact (SDG 17), to create a greater positive impact on the beneficiaries we serve. We value the principles of solidarity, sharing, and the spirit of selfless cooperation in all our partnerships and activities.

5. Fair and Dignified Work:

We value fair and dignified work as a means of empowering youth, migrants, refugees, and members of disadvantaged communities to achieve economic independence and social integration. We will promote work opportunities that respect labour rights and provide safe and fair working conditions.

6. Non-Discrimination and Inclusion:

We reject all forms of discrimination, whether based on race, gender, religion, sexual orientation, migratory status, or any other personal characteristic. Social Innovation Sportshub will adopt inclusive practices that promote equal opportunities for all beneficiaries and members of disadvantaged communities.

7. Protection and Safety:

We are committed to ensuring the safety and well-being of all beneficiaries and members of our team, including disadvantaged communities. We will make efforts to create a safe environment free from abuse, exploitation, or violence.

8. Transparency and Accountability:

We will maintain high standards of transparency in all our activities. Social Innovation Sportshub will be accountable to donors, beneficiaries, members of disadvantaged communities, and the general public regarding the appropriate use of resources and the results achieved.

9. Social Responsibility:

As a socially responsible organization, Social Innovation Sportshub will seek collaborative partnerships with other entities, institutions, and communities to increase the positive impact of our actions within disadvantaged communities.

10. Continuous Improvement:

We recognize that ethics are an ongoing process of learning and improvement. Social Innovation Sportshub is committed to regularly evaluating our practices, listening to feedback from stakeholders, and adapting our approaches to ensure a positive and sustainable impact on the lives of youth, migrants, refugees, and disadvantaged communities we work with.